

Equality Impact Assessment

<p>Name or Brief Description of Proposal</p>	<p>This project is linked to the delivery of Transport for South Hampshire's (TfSH) successful Local Sustainable Transport Fund (LSFT) bid.</p>
<p>Brief Service Profile</p>	<p>This EIA relates to the procurement of an ITSO certified Host Operator Processing System (HOPS) for Southampton City Council (SCC).</p>
<p>Summary of Impact and Issues</p>	<p>The HOPS supports the back office infrastructure required to operate SCC's SmartCities card. The current contract is due to expire in 2013. The aim of this project is to procure the necessary back office systems to ensure the products contained within the SmartCities card can continue to operate as normal, as well as providing a back office system for a commercial smart card.</p> <p>Throughout the procurement process the project team will ensure that any potential supplier has the same commitment to equality and diversity as SCC. This will also be accessed as part of the evaluation process by asking potential suppliers to provide details of any policies they might hold. No other impacts are foreseen, however if the project is not progressed SCC would no longer benefit from the past investment in smart ticketing. Customers would also no longer be able to access the services provided through the SmartCities card. Any risks will be identified by the project team and recorded within a risk register. This will be used to record all potential project risks and how they can be mitigated against.</p>
<p>Potential Positive Impacts</p>	<p>Supports SCC's SmartCities card, which provides access to key services e.g. ENCTS & Itchen Bridge. It will also allow SCC to draw down on funding secured from the Department for Transport as part of TfSH's successful LSTF bid.</p>

Responsible Service Manager	Thomas King - Smart Ticketing Development Officer.
Date	16 January 2013.

Approved by Senior Manager	
Signature	
Date	

Potential Negative Impacts

Impact Assessment	Details of Impact	Possible Solutions
Age	The proposals could impact upon those who are eligible for services by age, for example the ENCTS. The impact would only transpire if an issue occurred with the procurement process and the existing contract expired.	The procurement process would be carefully monitored, with a risk register to record potential problems. The current contract will be extended to provide additional time should it be necessary. If ENCTS cards were unable to transact smart, they can be used as a traditional flash pass as a last resort.
Disability	The proposals could impact upon those who are eligible for services by disability, for example the ENCTS. The impact would only transpire if an issue occurred with the procurement process and the existing contract expired.	The procurement process would be carefully monitored, with a risk register to record potential problems. The current contract will be extended to provide additional time should it be necessary. If ENCTS cards were unable to transact smart, they can be used as a traditional flash pass as a last resort.
Gender Reassignment	It is not thought that the proposals would have a disproportionate affect upon anyone undergoing gender	Not applicable.

	reassignment.	
Marriage and Civil Partnership	It is not thought that the proposals would have a disproportionate affect upon marriage and/or civil partnership.	Not applicable.
Pregnancy and Maternity	It is not thought that the proposals would have a disproportionate affect upon pregnancy or maternity.	Not applicable.
Race	It is not thought that the proposals would have a disproportionate affect upon race.	Not applicable.
Religion or Belief	It is not thought that the proposals would have a disproportionate affect upon religion or belief.	Not applicable.
Sex	It is not thought that the proposals would have a disproportionate affect upon sex.	Not applicable.
Sexual Orientation	It is not thought that the proposals would have a disproportionate affect upon sexual orientation.	Not applicable.
Community Safety	It is not thought that the proposals would have a disproportionate affect upon community safety.	Not applicable.
Poverty	The proposals could impact upon services that are provided to those who are eligible for certain benefits, for example free bus travel. The impact would only transpire if an issue occurred with the procurement process and the existing contract expired.	The procurement process would be carefully monitored, with a risk register to record potential problems. The current contract will be extended to provide additional time should it be necessary. If ENCTS cards were unable to transact smart, they can be used as a traditional flash pass as a last resort.
Other Significant Impacts	Not applicable.	Not applicable.